

Job Readiness Assessment Report

Comprehensive evaluation across 8 dimensions of employability

Aarav Shah

BOOKING ID
DEMO-JR-20261006-001

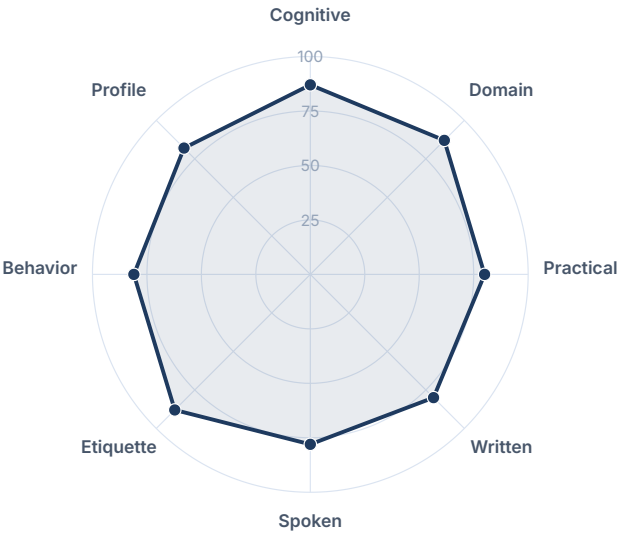
INDUSTRY
Software Engineering

ASSESSMENT DATE
6 October 2026

SUB-INDUSTRY
Frontend Development

ASSESSOR
Neha Rao

INSTITUTE
GII QUEST™ Sample



DIMENSION	SCORE	PERFORMANCE	SOURCE	RATING
Cognitive & Problem Solving	87		MCQ Test	Good
Domain & Technical Knowledge	87		MCQ Test	Good
Practical Skills	80		MCQ Test	Good
Written Communication	80		Assessor Review	Good
Spoken Communication	78		Assessor Interview	Good
Professional Etiquette	88		Assessor Interview	Good
Behavioural Judgement	81		Assessor Interview	Good
Overall Readiness	82		Assessor Interview	Good

MCQ Test Performance

87%

Cognitive · 13/15 correct · 10 min

87%

Domain · 13/15 correct · 9 min

80%

Practical · 12/15 correct · 11 min

Cognitive Section

Questions: **15**

Correct: **13**

Incorrect: **2**

Accuracy: **87%**

Time Used: **10 min**

Avg/Question: **40s**

Fastest: **18s**

Slowest: **70s**

Domain Section

Questions: **15**

Correct: **13**

Incorrect: **2**

Accuracy: **87%**

Time Used: **9 min**

Avg/Question: **36s**

Fastest: **14s**

Slowest: **65s**

Practical Section

Questions: **15**

Correct: **12**

Incorrect: **3**

Accuracy: **80%**

Time Used: **11 min**

Avg/Question: **44s**

Fastest: **20s**

Slowest: **82s**

Assessor Evaluation

Key Strengths

- Professional Etiquette (88/100)
- Technical Knowledge (87/100)
- Problem Solving (87/100)

Areas for Improvement

- Concise spoken answers
- Automated testing practice
- Clear written recommendations

Written Communication 80/100

Uses a clear structure and professional tone Addresses the task and explains the proposed next step Could shorten the opening and state the requested decision earlier.

Spoken Communication 78/100

Explains project work clearly Listens before responding and clarifies questions when needed Some answers are longer than necessary; practise a brief summary first.

Behavioural Judgement 81/100

Considers team impact, owns mistakes, and stays calm when discussing a delayed release Explain when to escalate a risk and who should be involved.

Professional Etiquette 88/100

Arrives prepared, communicates respectfully, and responds constructively to feedback Continue using short progress updates during practical tasks.

Overall Readiness 82/100

Shows a clear interest in frontend work and a willingness to learn Ready for a junior frontend role Build confidence with automated testing and performance profiling.

Written Communication

Task 1: A feature will be delayed by one week because a required API is not ready. Write a short update to your product manager with the impact and a practical next step.

Subject: Updated plan for the dashboard filter

Hi Priya,

The filter API is now expected next Wednesday, so we will need to move the release from Friday to the following Friday. The interface is ready, but we still need integration and error-state testing.

I suggest releasing the other dashboard improvements as planned and keeping the filter behind a feature flag. I will confirm the API status on Wednesday and share a test update by Thursday afternoon. Please let me know if the filter is essential for the client demo so we can agree on an alternative.

Thanks,
Aarav

98 words

Task 2: A teammate's change has introduced a keyboard-navigation issue. Write a constructive message explaining the problem and suggesting how to resolve it.

Hi Riya,

I noticed that the new dialog traps focus on the close button, so someone using a keyboard cannot reach the form fields. Could we review the focus order together before the release?

I can add a keyboard test and help check the tab sequence this afternoon. We should also return focus to the opening button when the dialog closes. The visual layout looks good; this change will make the same flow work for keyboard users too.

Thanks,
Aarav

80 words

Test Integrity

Violations: 0 Session evidence: **Not publicly shared** Test Duration: **45 minutes**



SAMPLE

Neha Rao

Assessor



SAMPLE

Rohan Mehta

Managing Director · Sample



Scan to open the sample profile · Not a verification
Sample Code: **DEMO-GQ-AARAV-001**